

ANNUAL GENERAL MEETING 2024

Central Heights Church

Sunday, June 23, 2024 – 11:30am

MINUTES

1. Call to order / Prayer
2. Presentation of Agenda. **Motion: To accept the agenda.** Moved by Mike Woodard, Seconded by Brent Nesbitt, Carried.
3. **Motion: To accept the Annual General Meeting minutes of July 2, 2023.** Moved by Rob Lowe, Seconded by Heather Neufeld, Carried.
4. **Motion: To accept the Special General Meeting minutes of January 28, 2024.** Moved by Ken Nickel, Seconded by Dale Collins, Carried.
5. **Motion: To destroy the ballots of the Special General Meeting of January 28, 2024.** Moved by Larry Bieber, Seconded by Brent Nesbitt, Carried.
6. Report from Moderator – Gord Braun (was included in the AGM Package that was distributed)
7. Report from Lead Pastor – David Morelli (was included in the AGM Package that was distributed)
8. Presentation of the 2023-2024 Financial Statements and Budget for 2024-2025 – Rod Adrian

Financial Statements and Budget included in the AGM Package that was distributed. The following “slides” were presented at the AGM

REVENUE		Budget 2024-2025
All Giving		1,721,536
Operational Income (Rentals, Bank Interest, Central Café, etc.)		195,000
Ministry Income (Missionary House, Ticket Sales, etc.)		97,995
TOTAL REVENUE		2,014,531

- We are looking at an increase in giving from last year’s actual giving.
- Operational income actual was \$230,614 last year.
- Ministry income actual was \$98,952 last year.

SALARY EXPENSES ○ 3.8% COLA	Budget 2024-2025	
	Salaries & Benefits	1,072,691
	Honorariums	6,160
	TOTAL PAYROLL EXP	1,078,851
% of Total Expenses	56%	

- Last year Salaries and Benefits actual was \$1,047,737.
- Honorariums actual last year was \$10,502.

OPERATING EXPENSES ○ Mortgage ○ MEI ○ Cost of Business	Budget 2024-2025	
	Including Accounting and Legal, MB Conference Support, Office Equipment Leases, Bank SCs and Interest, Repairs and Maintenance and Utilities, etc.	567,742
R&M % (Target 2.5%)	2.5%	

- Last year Operating Expenses actual was \$591,505.

MINISTRY EXPENSES	Budget 2024-2025	
	Kids, Connections, Discipleship, Hospitality, Youth, Seniors, Women, Worship, Young Adults	148,923
	Global	170,062
% of total	10%	

- Last year Ministry Expenses actual was \$152,325.

OPERATING BUDGET	Budget 2024-2025	
	TOTAL REVENUE	2,014,531
	TOTAL EXPENSE	1,965,578
	Leadership Initiatives Expense (0.5% of total Budget)	9,112
	Principle Payments (Mortgage)	39,840
NET INCOME (Total Revenue minus Net Expense)	1	

9. **Motion: To accept the financial statements for the year ended April 30, 2024.** Moved by Doug Wiebe, Seconded by Don Sears (vote on ballot).
10. **Motion: To accept the 2024-2025 Annual Budget of \$2,014,531.** Moved by Dale Collins, Seconded by Mike Woodard (vote on ballot).

QUESTIONS:

Harvey Ouellette – Would you consider in your presentation a different column... 1st could be budget, but then a column included regarding the actuals for last year. Answer – Yes.

Marianne Bohr – If something comes up where you are needing more money for a ministry, how do you handle that. Answer – we use our budget as a guide more than following it exactly. All ministries share from the same dollar amount (bank account) so throughout the year we spend where needed and also hold back from spending if need be. Suggestion from Marianne to bring it to the congregation and give everyone an opportunity to give towards something new that comes up.

Lorne Johnson – Conference tithe, what is the percent? Answer – 1.87%, but our goal is to get it to 4%.

Teagan Gibson – How do you allocate money to ministries? Answer – we do a breakdown of all ministries and balance their giving. We have a fund set aside for seniors and young adults even though they do not have official pastors. Based on history, where we want to go, etc. Rod willing to share more of the breakdown after the meeting.

Bruce Schmidt – Why do we give to the BCMB Conference a percentage? Answer – we are one of the churches that has been part of the conference since 1950. Money goes towards supporting what the conference as a whole is doing. Conference also supports camps and CBC so our money goes towards that. Our money also goes towards church planting across the province.

Marianne Bohr – Thank you for the incredible job of putting together this budget. God Bless You.

11. **Motion: To engage KPMG as the review auditors for 2024-2025 fiscal year.** Moved by Brent Nesbitt, Seconded by Heather Neufeld (vote on ballot).

12. **Motion: Amend bylaws: To amend the bylaws of Central Heights Church section 10 item 1 to read:**

10.1 Central Heights Church shall convene for its Annual General Meeting within five months after April 30, the close of the church's fiscal year.

Moved by George Jacob, Seconded by Teagan Gibson (vote on ballot).

Rationale for change to bylaw 10.1: The current wording of this bylaw requires that we hold an AGM with two months of the church's year-end (April 30). This two-month timeline creates tremendous pressure on the year-end and financial statement preparation process making it very difficult to have the financial statements ready for distribution to the members two weeks prior to the AGM. So that an effective process can take place for this to run smoothly and to allow for effective governance, more time is needed between the church's year-end and the AGM date. We are therefore recommending that bylaw 10.1 be changed to convene the AGM within five months of April 30. Five months was selected to allow for flexibility when the AGM is held and to avoid convening it in July and August, which is vacation season for many of our members. Bylaw 10.3 requires that we host at least one Extraordinary General Meeting each year. The intention is to convene that additional meeting every April or May to approve the church's annual budget at the beginning of the fiscal year, and to convene the AGM every September to approve the financial statements and deal with other AGM business.

This bylaw change will result in active elder's terms being extended by 3 months as we transition to the new AGM timing.

13. **Motion: To affirm Matt Guynup to serve on the Elder Council for a 3-year term.** Moved by Nathan Archer, Seconded by Dale Collins (on ballot)

14. **Motion: To reaffirm an Elder whose term has expired: Brent Nesbitt to serve on the Elder Council for a second three-year term.** Moved by Marianne Bohr, Seconded by Elviera Funk (on ballot)
15. Thank you to Loren Warkentin and Larry Bieber for their service on the Elder Board (their terms are now complete).
16. Report on Legacy Fund – Ken Nickel
 - Capital fund for kingdom building activities. It is ideal for larger gifts of money that go beyond what is normally given towards the church budget.
 - 10% goes towards a special capital project or building maintenance fund for immediate use. 90% goes to missionary and/or leadership initiatives.



17. Vote tabulation and report
18. Prayer
19. **Motion** to destroy ballots. Moved by Dale Collins, Seconded by Mark Leppky, Carried
20. **Motion** to adjourn. Moved by Lorelle Harper, Seconded by Larry Bieber, Carried.



ELDER CANDIDATE

To be affirmed at the AGM on June 23, 2024

MATT GUYNUP

Matt Guynup moved into the Abbotsford area in 2003 when he married his wife Teresa. Shortly after, he began his work at Athletes In Action (Power to Change) where he still works in the global missions department, organizing and leading international sports missions trips. Together Matt and Teresa began attending Central Heights in 2004, and their three children Brooklyn (18), Marek (16), and Norah (15) all grew up here. They are still involved in young adult and youth groups, and



volunteer in various areas in the church. Matt and Teresa committed years ago to be willing to walk through the doors that God opened, and now he is hoping he can help the church at Central Heights continue to do the same. 2 Corinthians 5 has become a tightly held chapter lately, and he hopes to infuse everything with the goal of seeing people reconciled to God, and to each other. If you are looking for Matt, you can probably find him in a local gym as he coaches almost all levels of basketball.